Hello, nice to meet you

Adthena’s Technology Team
At Adthena, we’re using the latest distributed technologies alongside our patented machine and deep learning models to build great products that don’t exist in the world yet.

Most importantly, we’re having fun and learning while doing it, with an amazing team of talented engineers and data scientists.

Paul
Chief Technology Officer
How we work on our platform

Krishna
Full-Stack Engineer

“The atmosphere here is set up for growth, with frequent cross-platform workshops and training. I love working with React and Java, and having an impact alongside a supportive team who inspire me.”

Vern
Web Solutions Architect

“Imagine working with exciting and modern technologies in scalable and distributed architectures. We have self-managing and highly-collaborative scrum teams in a culturally diverse and fun work environment. We’re technology agnostic, and use the best option to solve any given challenge.”

Chris
Full-Stack Engineer

“I enjoy using new, in-demand technologies to develop our product across the full stack. We’re a fun bunch of smart and talented people delivering a truly innovative platform.”
Our technology & data

Ivan
Lead Technical Architect

“We run a modern, always evolving, self-healing and completely automated infrastructure which copes with huge amounts of data quickly and efficiently. Our systems are fault-tolerant and carefully designed to match our needs, using the right tools for the job. We take great pride in what we do and help each other grow.”

Taras
Data Engineer

“We use cutting-edge big data technologies and cloud infrastructure to process a tremendous amount of data every day so that our customers can get the latest insights. Our data is at the heart of the product and it helps customers get market clarity, drive down costs and overcome competitors.”

300 MB per second
the speed our data comes in at from across the globe

10 million
the number of lines of code we work with
Our technology & data

“Using industry standard cloud tech like AWS, has formulated our approach to Competitive Intelligence for search. This will, in turn, drive a fully automated release process.”

Calum
Dev Ops Engineer

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our ETL processes run constantly to serve customers all over the world.

"I like having the opportunity to learn mainstream technologies like ReactJS and machine learning, and to try out my own ideas at the monthly hackdays.”

Li
Full Stack Engineer

“Industry standard cloud tech”

The amount of data each application query scans, returning in less than 1 second

17TB

“I enjoy working with Dropwizard and Scala, and learning new skills such as ReactJS.”

Alain
Full Stack Engineer
“We have the flexibility and autonomy to access data and **design innovative, scalable solutions** for our customers. We use the latest **machine learning** and **deep learning algorithms** to design our models.”

“**Our patented AI solution** provides absolute transparency in the search landscape, helping our users identify strategic gaps and compete with their rivals.

We continually engage with the wider **data science community** to understand how **start-of-the-art research frameworks** can benefit our platform and, ultimately, our end-users.”

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Reena
**Lead Data Scientist**

Shaohong
**Lead Data Scientist**
“Our culture of **sharing knowledge, experiences and code** between team members has taken me to the next level in my abilities. I feel comfortable raising a hand in an environment where no matter what problem or suggestion I have, everyone is willing to help.”

— Yunjung

Full-Stack Engineer

“It’s our **innovative engineering culture** that binds us together. Our Technology Delivery, Growth and Coaching frameworks help ensure that we **continually grow** as individuals and as a department. Simply put, we’re an empathetic team, making a career out of **building great products** for our customers.”

— Vasanth

VP of Engineering

“**Freedom and responsibility**

**Deliver remarkable quality**

**Smart and always improving**

**Get shit done!**

Our values
Why we do what we do

Ian
CEO

“We get a kick out of creating something meaningful from nothing. We provide transparency and competitive intelligence to major search advertisers in what is otherwise a massive, but largely opaque, competitive auction on the search engines.”

What our customers say...

“Adthena has truly provided a platform to find the most qualified potential customers and make Volvo synonymous with hybrid cars.”
Daniel Moore
Paid Search Account Director
Mindshare

“Adthena’s invaluable support enabled us to maintain a strong share of voice and drive increased traffic to our website.”
Andy Miller
PPC Manager, River Island

“Businesses need to understand who their search audience is, what message resonates best, and how to compete for clicks. We provide a machine-learned map of the relevant search landscape with unique competitive insights via an app and API, supported by a fantastic customer success team.”

Tim
VP of Product

“As a brand in the travel space, having Adthena as a technology partner gives us confidence to pursue our ambitious growth targets.”

Thomas Fletcher
PPC Executive, Jet2

Jet2.com
Choose your own path

We’re a diverse, market-leading tech startup, connected across the globe from London, Austin and Sydney.

If you like what you’ve heard from our tech team and you’d like to join us, take a look at our vacancies and get in touch.

Take a look at our vacancies at: adthена.com/vacancies

Drop us an email at: techcareers@adthена.com

More perks of the job

- Unlimited holidays
- Stock options
- Complementary pair of trainers
- Daily breakfast, snacks & drinks provided plus Friday lunches
- Socials include regular off-sites, bake-offs, office table tennis tournaments and much more!